

22.09.2016

To whom it may concern.

I highly recommend John Peran who is currently my student in Semester II 2016 for 1001EHR Employment Relations.

As a student John demonstrates commitment by attending workshops regularly and participating in group discussions. His hard work and faithfulness in all his subjects is demonstrated by his timely completion of assessments in a resourceful manner and with a positive attitude.

John demonstrates effective team working and communication skills demonstrated in group in class discussions.

I recommend John Peran without reservation.

Sincerely,

**Mahan Poorhosseinzadeh**

PhD Candidate and Tutor

Department of Employment Relations and Human Resources

Griffith Business School

Building N50, Room 1.06, Nathan campus,

Griffith University 170 Kessels Road, Nathan QLD 4111, Australia

Email: kathryn.moura@griffithuni.edu.au

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